



Head Coach Role

Introduction

Berkhamsted Cricket Club (BCC) is seeking to secure a Head Coach before the start of pre-season training for the 2020 season.

BCC is based in the town of Berkhamsted, Hertfordshire and operates 4 senior men's teams in the Saracens Hertfordshire League on Saturdays, a women's team in the Home Counties league on Sundays, a Sunday and midweek T20 side and 15 junior age group teams. BCC currently has approx. 100 senior members and 380 junior members including 80 girls. For more information please visit www.berkhamstedcc.com

We are looking to contract a coach who is qualified to minimum UKCC2 (ideally UKCC3) or equivalent and holds the appropriate (DBS) police checks.

Nature and Objectives of the Role

This role will continue the work of our previous Head Coach who was in the role for the last 7 seasons. We are looking for an individual who shares the ethos of the Club to encourage participation and motivate players to fulfil their potential and enjoying playing hard, competitive cricket but in the right spirit.

The objectives of the role are to:

- Establish a strategy for engagement with the Club's members and local community to improve availability and participation.
- Work with the Club's management team to establish the best possible coaching and playing environment for both junior and senior members and help take the Club to the next level in terms of ability, organisation and management.
- Lead, inspire and motivate the coaching team, setting in place the standards and processes to ensure all our coaches are continually improving and delivering high quality coaching on a consistent basis
- Ensure that talented players are identified early and given the coaching and development to fulfil their potential building a pathway for success in senior cricket.
- Ensure that all players, junior and senior, enjoy their cricket, continue to play and to be the best that they can be.
- Plan a complete programme of coaching activities for the winter and summer in line with ECB coaching guidelines and appropriate for the skill levels of the participants
- Work with senior team skippers to ensure that juniors are properly managed as they enter adult cricket are given the best opportunities to develop their game, and that senior players make the best use of practice sessions to improve their skills.

www.berkhamstedcc.com

Kitchener's Field, Off Castle Hill, Berkhamsted, Herts, HP4 1 HE
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Responsibilities

Reporting to the Chairman, Club Captain and Head of Junior Section, the main responsibilities of the Head Coach are laid out below:

Nature of Role:	Contractor basis
Annual contractual period:	January to September each year (9 months)
Hours:	Total hours of approx. 600-650 (peak between May and August)
Contract fee:	£12,000

Additional revenue opportunities:

- 1) Full use of BCC facilities to provide private coaching or masterclass session during school holidays**
- 2) Brand ambassador and salesman for D&P Cricket (subject to approval of individual from D&P and under a separate contractual agreement)**
- 3) Achieving agreed promotion targets for 1st and 2nd teams (linked to a discretionary bonus)**
- 4) Summer camp bonus (for over performance)**

Main Duties

- Plan and execute a strategy for engagement with the Club's members and local community to improve levels of availability and participation in cricket at the Club.
- Monitor and develop the skills of the Club's coaches
- Plan, organise and manage the Club's junior coaching programme & player transition
- Deliver specific cricket coaching for the Club's most talented junior players
- Plan and oversee the Club's senior coaching programme
- Plan and deliver the Club's women's coaching programme
- Consider opportunities for further development of cricket at the Club, including opportunities for disability cricket
- Support the Volunteer Officers of the Club
- Develop stronger links to local secondary schools

In addition to providing the duties, we would invite the Head Coach to be a playing member of the 1st XI.

Coaches

The Club's coaches are predominantly 16 to 22 years old, a mix of Level 2, Level 1 and then a cadre or Young Leaders from younger age groups. There are 2 experienced Level 2 coaches and some parents that have taken Level 2. The Head Coach will be responsible for providing leadership to this group, challenging them to think about their coaching and motivating them to continually improve their coaching sessions, providing feedback and advice, based on observation.

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Junior coaching programme

There are approximately 300 boys and 80 girls in the Club's junior section. The Club's junior coaching programme includes winter sessions in sports halls in January to April, and then in the summer from May through to the end of August. Working closely with the Head of Junior Cricket, the Head Coach will be responsible for planning and organising the coaching programme for all junior age groups, ensuring facilities are booked, coaches briefed and all communications are sent out. As part of the role, the Head Coach regularly should appraise equipment needed to run coaching activities and will have access to a budget to improve or replace any specific items.

The Head Coach will be responsible for mentoring junior players playing in adult cricket and work closely with the adult team skippers to develop and implement individual development plans for each junior player transitioning into adult cricket

Summer Camp promotion

The club has historically run summer camps in both easter and summer school holiday terms. Numbers attending these camps have reduced in recent years due to fierce competition from other providers especially local schools. The Head Coach will be targeted on reinvigorating these camps and improving attendance and enjoyment to encourage return trips.

Senior coaching programme

BCC has 4 Saturday league teams, a Sunday women's league team and a Sunday and mid-week T20 side. Men's training occurs twice a week (Tuesday evenings for all and an extra session on Thursday evenings for 1st and 2nd XI squads). Women's training occurs on Saturday mornings. The Head Coach will be responsible for designing and implementing a senior coaching programme that inspires and motivates senior players to play and practice more often. He will also be responsible for mentoring the adult team skippers and identifying and developing future skippers.

How to apply:

Interested candidates with the appropriate qualifications should apply initially with their CV and covering letter to Mark Lewarne at rmlewarne@gmail.com

Closing date for applications: 15 September 2019

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